



**LEECHBURG AREA BOARD OF SCHOOL DIRECTORS
REGULAR MONTHLY BOARD MEETING MINUTES
WEDNESDAY, AUGUST 17, 2016 – 7:30 PM - J. D. ORR BOARD ROOM**

CALL TO ORDER: The Regular Monthly Board Meeting of the Leechburg Area Board of School Directors was called to order at 7:48 PM in the J. D. Orr Board Room of the Parker D. Baker Building by Ms. Jean Stull, Board Vice-President.

PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE: The Pledge of Allegiance was recited in unison and a Moment of Silence was observed.

ROLL CALL: Mr. Neill Brady, Mrs. Megan Hamm, Mr. Joseph Michadick, Ms. Angelique Richards, Mr. Anthony Shea, Ms. Jean Stull and Mrs. Kathryn Vargo.

Ms. Terri Smith (vacation) and Mrs. Helen Yurjevich were absent.

Also present were: Mr. Robert Cinpinski, School District Solicitor, Mrs. Teresa Edinger, Business Office Manager, Ms. Patricia Camp, Board Secretary and Ms. Tiffany Nix, Superintendent.

MINUTES:

Special Board Meeting Minutes -----	07/07/16
Regular Monthly Board Meeting Minutes -----	07/20/16
Reconvened Regular Monthly Board Meeting Minutes -----	07/27/16

Board Vice-President, Ms. Stull, requested comments, corrections and additions to the Minutes. Hearing none on a motion by Mr. Brady, seconded by Mrs. Hamm the Minutes were approved as presented.

Voice Vote – Motion Carried.

All Ayes.

Ms. Smith and Mrs. Yurjevich were absent.

EXECUTIVE SESSIONS:

Date:	Time:	
07/27/16	6:30 PM	FULL BOARD-Personnel Issues/Legal Issues Superintendent’s Office
08/10/16	6:00 PM	FULL BOARD-Personnel Issues/Legal Issues Superintendent’s Office
08/17/16	6:30 PM	FULL BOARD-Personnel Issues/Legal Issues Superintendent’s Office

SPECIAL BOARD MEETING/PUBLIC WORK SESSION/AGENDA SETTING/COMMITTEE MEETINGS:

Date:	Time:	
07/27/16	7:30 PM	Reconvened Regular Monthly Board Meeting J. D. Orr Board Room/Parker D. Baker Building
08/10/16	7:30 PM	Public Work Session/Agenda Setting Meeting J. D. Orr Board Room/Parker D. Baker Building

ADMINISTRATIVE REPORTS:

- Policy 805.2 Metal/Weapon Detection System/Devices Updates-Policy on agenda for discussion and vote this evening.

Ms. Nix reminded visitors of Back-To School Meet and Great/School Safety/Ice Cream Social being held tomorrow at 6:00 PM. Metal Detectors will be demonstrated at that time.

REMARKS BY VISITORS: Visitors are welcome to comment on any agenda items at this time, provided it is understood that all remarks from the floor are subject to the same parliamentary procedure followed by the Board under the direction of the president. Discussion from the floor will not be entertained while action is being taken on agenda items by the Board. Completed forms (blue forms for agenda items) will be collected for district records and will be used by the president in recognizing each speaker.

There were no visitors wishing to address the Board at this time.

UNFINISHED BUSINESS:**A. PERSONNEL ISSUES:**

1. Mrs. Hamm made a motion, seconded by Mrs. Vargo to remove from the table and approve the following Supplemental position, subject to receipt of all required paperwork:

Name	Position
Eve Hebrank	Volleyball Girls 7&8 Grade Coach

Voice Vote – Motion Carried.

All Ayes.

Ms. Smith and Mrs. Yurjevich were absent.

NEW BUSINESS:**A. PERSONNEL:**

1. Mr. Brady made a motion, seconded by Ms. Richards to accept the resignation from Ms. Jessica Herring from the position of Secondary Mathematics Teacher and Supplemental positions of Volleyball Girls 7&8 Grade Coach, Homecoming Advisor and Senior Class Sponsor (Split) effective August 17, 2016 as presented in (Exhibit A1).

Resignation approved with regret.

Voice Vote – Motion Carried.

All Ayes.

Ms. Smith and Mrs. Yurjevich were absent.

2. Mr. Brady made a motion, seconded by Mrs. Vargo to hire Mr. Craig Southern to the position of Secondary Mathematics Teacher at Step XI Masters of the Leechburg Education Association's Collective Bargaining Agreement, pending receipt of all required clearances.

Voice Vote – Motion Carried.

All Ayes.

Ms. Smith and Mrs. Yurjevich were absent.

3. Mrs. Vargo made a motion, seconded by Mr. Brady to hire Mr. Justin Aion to the position of Secondary Mathematics Teacher at Step VIII Masters of the Leechburg Education Association's Collective Bargaining Agreement, pending receipt of all required clearances.

Voice Vote – Motion Carried.

All Ayes.

Ms. Smith and Mrs. Yurjevich were absent.

4. Mr. Brady made a motion, seconded by Mr. Shea to approve the following Supplemental positions, subject to receipt of all required paperwork:

Name	Position
Mark Jones	Athletic Director
Edward Kriger	Baseball Boys Varsity Head Coach
	Drama Club Sponsor Assistant
Matthew Knapp	Golf Coach
Daniel Oberdorf	Volunteer Assistant Football Coach
Ashley Mondale	Homecoming Advisor
Eve Hebrank	Senior Class Sponsor (Split)

Voice Vote – Motion Carried.

All Ayes.

Ms. Smith and Mrs. Yurjevich were absent.

B. FINANCE:

1. Mr. Shea made a motion, seconded by Mrs. Hamm to approve the Agreement with Armstrong Lock & Security for provision of one school security guard at a rate of \$33.00/hour beginning with the 2016-2017 school term as presented in (Exhibit B1).

Discussion ensued regarding Solicitor's recommendation for increased liability limitations, 1 million per incident/5 million aggregate and clarification to hold harmless for any work failed to be appropriately performed in addition to work performed. Mrs. Hamm not voting in favor due to other options not being presented for consideration, may result in over \$50,000 budget item not anticipated and not supporting at this time. Board's desire to implement for thirty day trial period at \$33.00/hour, 40 hours per week (\$47,000 annually), all-inclusive of costs, determine flow of late/tardy students through detectors/wanding, determine need and continuation of security in place. Anticipate final contract language by Friday. Additional funding available for security services through School Resource Officer's Budget, Safe School Grant (\$60,000 over two year split) and other funding available to continue program following thirty day trial period. Further discussion will follow regarding options, alternatives and continued funding, if necessary. Recessing meeting this evening, to reconvene Saturday, August 20, 2016, to review and finalize language for Policy 805.2 – Metal/Weapon Detection System/Devices approval.

Mr. Shea made a motion, seconded by Mrs. Hamm to amend the motion to approve the thirty (30) day trial period Amended Agreement with Armstrong Lock & Security for provision of one school security guard at a rate of \$33.00/hour beginning with the 2016-2017 school term as presented in (Exhibit B1).

Voice Vote – Motion Amended.

All Ayes.

Ms. Smith and Mrs. Yurjevich were absent.

Mr. Brady made a motion, seconded by Mr. Shea to approve the amended motion for a thirty (30) day trial period Amended Agreement with Armstrong Lock & Security for provision of one school security guard at a rate of \$33.00/hour beginning with the 2016-2017 school term as presented in (Exhibit B1).

Voice Vote – Motion Carried.

5 Ayes.

2 Nays – Mrs. Hamm and Mrs. Vargo

Ms. Smith and Mrs. Yurjevich were absent.

1. Mr. Brady made a motion, seconded by Ms. Richards to approve the Student Assistance Program Agreement with the Armstrong-Indiana Behavioral and Developmental Health Program for provision of Student Assistance Mental Health Liaison Services as presented in (Exhibit B2).

Voice Vote – Motion Carried.

All Ayes.

Ms. Smith and Mrs. Yurjevich were absent.

2. Mrs. Hamm made a motion, seconded by Mr. Brady to approve the Agreement between the Leechburg Area School District and Glade Run Lutheran Services for the provision of Day Student Education Services for the 2016-2017 school term as presented in (Exhibit B3).

Voice Vote – Motion Carried.

All Ayes.

Ms. Smith and Mrs. Yurjevich were absent.

3. Mr. Brady made a motion, seconded by Mrs. Vargo to approve the Agreement for Services with the Family Counseling Center of Armstrong County for the Child Adolescent Partial Hospitalization Program as presented in (Exhibit B4).

Voice Vote – Motion Carried.

All Ayes.

Ms. Smith and Mrs. Yurjevich were absent.

4. Mr. Brady made a motion, seconded by Mrs. Hamm to approve the Epic Communications, Inc. E-Rate Year 20 (2017-2018) Amendment as presented in (Exhibit B5).

Voice Vote – Motion Carried.

All Ayes.

Ms. Smith and Mrs. Yurjevich were absent.

5. Mrs. Vargo made a motion, seconded by Mr. Shea to ratify the continued Contract of Service with PA-Educator.net from July 1, 2016 through June 30, 2017 as presented in (Exhibit B6).

Annually contract renewal and E-Rate for District communication services reimbursement as discussed during Public Work Session last week.

Voice Vote – Motion Carried.

All Ayes.

Ms. Smith and Mrs. Yurjevich were absent.

6. Mr. Brady made a motion, seconded by Mr. Shea to approve the following Leechburg Area Cafeteria Lunch Price Increases beginning with the 2016-2017 school term:

Leechburg Cafeteria Prices:		<u>2015-2016</u>	<u>2016-2017</u>
Lunch:	Elementary	\$2.50	\$2.60
	Secondary	\$2.60	\$2.75

Voice Vote – Motion Carried.

All Ayes.

Ms. Smith and Mrs. Yurjevich were absent.

7. Mr. Brady made a motion, seconded by Mr. Shea to acknowledge receipt of the following Financial Reports and to approve the expenditures specifically set forth therein:

Cash Receipts	- (Exhibit B8)
Tax Collectors' Report	- (Exhibit B9)
List of Bills	- (Exhibit B10)
Treasurer's Report	- (Exhibit B11)
Revenue Detail Report	- (Exhibit B12)
Monthly Expenditure Report	- (Exhibit B13)
ACCESS Report	- (Exhibit B14)

Voice Vote – Motion Carried.

All Ayes.

Ms. Smith and Mrs. Yurjevich were absent.

Mrs. Vargo made a motion, seconded by Mr. Brady to combine and approve Field Trip Requests, Overnight Excursion Requests, Use of Facilities Requests and Fundraising Requests:

FIELD TRIP REQUESTS:

1. Mrs. Hamm made a motion, seconded by Mr. Brady to approve the following Field Trip Request as presented in (Exhibit C1):

#	REQUESTOR(S)	ON BEHALF	PURPOSE/LOCATIONS	DATE(S)
1	Rob Reams	Marching Band	PIMBA Competition, Kiski Area High School	09/10/16
2	Rob Reams	Marching Band	Leechburg Pink Day, Leechburg	09/17/16
3	Rob Reams	Marching Band	A-K Band Festival, Freeport Area High School	09/21/16
4	Rob Reams	Marching Band	PIMBA Competition, Deer Lakes High School	10/08/16
5	Rob Reams	Marching Band	Halloween Parade, Leechburg	10/27/16
6	Rob Reams	Marching Band	PIMBA Competition, Moon Area High School	10/29/16
7	Rob Reams	Interested Students	A-K Band Auditions, Burrell High School	12/05/16
8	Rob Reams	Selected Students (10-12)	Senior County Band, Armstrong School District	01/10/17 and 01/11/17
9	Rob Reams	Selected Students	A-K Band, Burrell High School	01/26/17 and 01/27/17
10	Rob Reams	Selected Students (7-9)	Armstrong County Junior Band, Apollo-Ridge High School	01/31/17
11	Rob Reams	Marching Band	Memorial Day Parade, Leechburg	05/29/17

OVERNIGHT EXCURSION REQUESTS:

- Mrs. Hamm made a motion, seconded by Mr. Brady to approve the following Preliminary and Final Overnight Excursion Requests as presented in (Exhibit D1):

#	REQUESTOR(S)	ON BEHALF	PURPOSE/LOCATION	DATE(S)
1	Rob Reams (Final)	Selected Students	PMEA District 3 Band, IUP	02/09/17-02/11/17
2	Rob Reams (Final)	Selected Students	PMEA Region II Band, Port Allegheny	03/23/17-03/25/17
3	Rob Reams (Preliminary)	Band/Choir Trip	Washington DC Band/Choir Trip	03/30/17-04/02/17
4	Rob Reams (Final)	Selected Students	PMEA State Band	04/19/17-04/22/17

USE OF FACILITIES REQUESTS:

- Mrs. Hamm made a motion, seconded by Mr. Brady to approve the following Use of Facilities Requests as presented in (Exhibit E1):

#	REQUESTOR(S)	ON BEHALF	PURPOSE/LOCATIONS	DATE(S)
1	Rob Reams	Armstrong County Band Director's Association	Armstrong County Marching Band Festival, Veterans' Memorial Field, Leechburg, PA	09/28/16 Rain Date: 09/29/16

FUND RAISING REQUESTS:

- Mrs. Hamm made a motion, seconded by Mr. Brady to approve the following Fund Raising Request as presented in (Exhibit F1):

#	REQUESTOR(S)	ON BEHALF	PURPOSE	DATE(S)
1	Stephanie Flick	Minetas	Magazine and Cookie Dough Sales	08/30/16-09/16/16

Voice Vote – Motion Carried.

All Ayes.

Ms. Smith and Mrs. Yurjevich were absent.

DISPOSAL OF EQUIPMENT REQUESTS:

- Mrs. Hamm made a motion, seconded by Mr. Brady to approve the following Disposal of Equipment Requests as presented in (Exhibit G1):

- Eve Hebrank – 40 Outdated/Unused Pre-Algebra Textbooks
- Eve Hebrank – 25 Outdated/Unused Mathematic Textbooks
- Nicole Musto – 50 Outdated/Unused ELA Textbooks
- Amy Barley – 57 Unused Science Textbooks
- Jolynn Young – 12 Bottles Unusable/Outdated Chemicals (Picked up/Disposed by DEP)
- Jolynn Young – 24 Bottles Outdated Chemicals (Picked up/Disposed by DEP)
- Patty Osborne – 76 Outdated Science Textbooks/Teacher Materials
- Rob Reams – 60 Unusable Old Band Uniforms
- Carolyn Hilty/Denise Jones – 2 Obsolete Typewriters
- Paula Moran – 573 Old/Unusable Books

Discussion ensued regarding possible donation of some or all of books and band uniforms from Ms. Moran's and Mr. Ream's Disposal Requests.

Voice Vote – Motion Carried.
 All Ayes.
 Ms. Smith and Mrs. Yurjevich were absent.

LEGISLATIVE ISSUES:

1. Mrs. Vargo made a motion, seconded by Mr. Brady to ~~approve~~ **table** the Second Reading the following policy for the School District Policy Manual:

SECOND READING: Policy 805.2 – Metal/Weapon Detection System/Devices (Exhibit H1)
 [Formally Proposed Policy 218.4]

Voice Vote – Motion Tabled.
 All Ayes.
 Ms. Smith and Mrs. Yurjevich were absent.

BOARD RELATED ISSUES:

1. Mr. Shea made a motion, seconded by Mrs. Vargo to approve Resolution 2016-2017-01 – Every Student Succeeds Act (ESSA) Implementation regarding the opportunity to diminish the overuse of high-stakes standardized testing to evaluate students, educators and schools as presented in (Exhibit II).

Voice Vote – Motion Carried.
 All Ayes.
 Ms. Smith and Mrs. Yurjevich were absent.

2. Mr. Michadick made a motion, seconded by Ms. Richards to appoint Mr. Neill Brady as Interim District Treasurer, effective August 19, 2016.

Discussion ensued regarding Ms. Stull being unable to hold two Board officer positions simultaneously and Mr. Brady has volunteered until the Business Manager is hired.

Voice Vote – Motion Carried.
 All Ayes.
 Ms. Smith and Mrs. Yurjevich were absent.

ADDENDUM TO AGENDA:

PERSONNEL:

1. Mrs. Vargo made a motion, seconded by Mrs. Hamm to ratify the Amended 2015-2020 Act 93 Agreement as presented in (Exhibit AA1) effective July 28, 2016.

Voice Vote – Motion Carried.
 All Ayes.
 Ms. Smith and Mrs. Yurjevich were absent.

ADDENDUM TO AGENDA:

PERSONNEL:

2. Mr. Shea made a motion, seconded by Mr. Brady to ratify the Acting K-6 Principal Memorandum of Understanding beginning July 28, 2016, as presented in (Exhibit AA2).

Voice Vote – Motion Carried.
 All Ayes.
 Ms. Smith and Mrs. Yurjevich were absent.

ADDENDUM TO AGENDA:
 PERSONNEL:

3. Mrs. Hamm made a motion, seconded by Mr. Brady to approve Substitute ~~Positions~~ **individuals** through Source 4 Teachers for the 2016-2017 school term subject to receipt of all required paperwork as presented in (Exhibit AA3).

Voice Vote – Motion Carried.
 All Ayes.
 Ms. Smith and Mrs. Yurjevich were absent.

ADDENDUM TO AGENDA:
 FINANCE:

1. Mr. Brady made a motion, seconded by Mr. Shea to ratify the 2.99% increase in salary for Mr. Matthew Kruluts per the Act 93 Agreement for the 2016-2017 school term.

Voice Vote – Motion Carried.
 All Ayes.
 Ms. Smith and Mrs. Yurjevich were absent.

OLD BUSINESS: None

COMMUNICATIONS: None

OTHER: None

REMARKS BY VISITORS ON ITEMS NOT INCLUDED ON THE AGENDA (OPEN FORUM):

Visitors are welcome to make comments relating to topics not covered on the agenda, within reasonable limits of time, and under the rules pertaining to parliamentary procedure as provided in the district policy. Completed forms (white forms for non-agenda items) will be collected for district records and will be used by the president in recognizing each speaker.

Mr. Ryan Sprankle RE: Property Tax Increase
 122 Stonegate Drive
 Leechburg, PA 15656

Concerned with rate of tax increases over the last few years, moved into Gilpin Township in 2009 and a business owner in Leechburg Borough and calculated 40% increase in seven years. Willing to pay for nice area, programs, facilities and commended board members for dedication.

Discussion ensued regarding assessments, future tax increases, 2004-2016 tax increase chart will be placed on District Website does not reflect 40% increase over last seven years, current budget \$13.7 million, fixed costs of \$10.3 million including salary and benefit costs, PSERS state retirement system, transportation (optional) and utilities. Board controls 2-4% of overall budget. Mergers and acquisitions reviewed, local districts must want District and debt, mergers may takes years, extra funding used for children, tax increases necessary and increasing fixed costs. PSERS state retirement system includes large increase, approximately 28% increase driven by state legislator, which was inappropriately funded

and underfunded, peaks and plateaus in few years and healthcare costs increases being controlled as much as possible. Ms. Nix planning discussion sessions to provide answers, Board open minded to public input, program to explain spanning of two counties with State Tax Equalization Board (STEB) formula and further discussions planned.

Ms. Sandy Spagnola RE: Act 1 Index
101 Stonegate Drive
Leechburg, PA 15656

Act 1 Index increases and exceptions. Discussion ensued regarding Act 1 Index percentage provided by state, Act 1 exceptions including retirement, special education and healthcare costs submitted to state for approval, Ridge Administration gave hiatus on pension funding to fair share for 8-10 years and same retirement fund as legislators.

Ms. Denise Rehard RE: Notification of Meetings
1204 Edgewood Drive
West Leechburg, PA 15656

Questioned community notification of informational meetings. Ms. Nix will work together as team with community and tax payers, contacted Representative Joe Petracca, out until September, regarding options, will hold public sessions on tax concerns, meetings advertised in newspaper and/or website and will work to provide information on tax and STEB funding formula issues. Revenue reports will be placed on District Website.

Ms. Patty Osborne RE: LEA Update
111 Fir Drive
Apollo, PA 15613

Beginning of positive school year, working with Ms. Nix on positive community outreach, implemented Leechburg Pride Communitywide, teacher dedicating two hours per day to free summer lunch program, working together for the best for our students who are the number one priority, seventh grade orientation very successful with teacher volunteers to assist with lockers.

Last year a lot of things happened effecting our schools, students and community. Thanked Board for reinstatement of teachers Ms. Ferretti and Ms. Ferragonio, dedicated to students, work tireless to advocate for the students, back where they belong and doing what's best for our students. Continue to work on community outreach.

Mr. Randy Sprankle RE: School Taxes
148 Stonegate Drive
Leechburg, PA 15656

Chose not to comment.

Ms. Danielle Lovelace RE: WCCC List of Courses
139 Logan Avenue
Leechburg, PA 15656

Questioned College in High School program, final list continues to be updated, Ms. Nix working with Mrs. Sadler and should be completed by beginning of next week, two new teacher hirings meet criteria,

Acting K-6 principal Memorandum of Understanding at same rate, only title change, salary plus 10%, Acting K-6 Principal and Athletic Director. The \$33 per hour security agreement previously discussed at Public Work Session, contracted rate, 30 day trial period, ability to determine tardy students/visitors/staff evaluations, begins August 24th and determination to continue within thirty day trial period. School Safety Meeting scheduled tomorrow evening with Officer Roger Kaufman and Armstrong Lock and Security Personnel available for questions and demonstration of metal detectors.

Mr. Michael Young
742Evergreen Road
Leechburg, PA 15656

Questioned local police departments providing part-time police officers for additional security, Ms. Nix previously contacted local police departments, Highlands School District cooperative agreement with local law enforcement, campus safety paid through police department and emergency communication coverage.

ANNOUNCEMENT OF DATE, TIME AND PLACE OF THE FOLLOWING MEETINGS:

1. Recessed/Reconvened Meetings – Recessing August 17, 2016, Reconvened Regular Board Meeting, Saturday, August 20, 2016 at 12:00 PM. Executive Session at 11:00 AM.
2. Committee Meetings –
Public Work Session/Agenda Setting Meeting
Wednesday, September 14, 2016 – 7:30 PM
J. D. Orr Board Room/Parker D. Baker Building
Executive Session – 6:30 PM - Superintendent’s Office/Central Administration Office
3. Regular Monthly Board Meeting
Wednesday, September 21, 2016 - 7:30 PM
J. D. Orr Board Room/Parker D. Baker Building
Executive Session – 6:30 PM - Superintendent’s Office/Central Administration Office

Mrs. Vargo addressed merger issues, recommended review of PSBA website White Paper on mergers, currently no serious discussions on mergers and research paper indicates why, lived through mergers that continues in Braddock, mergers may take ten years or more, statistically do not work, do not save money and no increase in student opportunities, state mandatory changes would be required, great community, positive forward movement, benefits of small schools and small communities and requested community share any information with her showing benefits to academics or programs.

RECESSED: On a motion my Mr. Brady, seconded by Mrs. Hamm the August 17, 2016 Regular Monthly Board Meeting recessed at 9:04 PM to reconvene on Saturday, August 20, 2016, at 12:00 PM.

Respectfully submitted,



Patricia R. Camp
Board Secretary